

Conditions during travel: Payment of expenses:

24. Is the employer obliged to pay or reimburse posted workers' travel expenses?

Yes. The employer must assume the costs linked to the travel of his worker to the host Member State.

It is Directive 2018/957 that establishes that the employer must pay or reimburse all travel, accommodation and subsistence expenses of the posted worker, in accordance with national practices or the legislation of the State of origin.

These amounts do not form part of the remuneration, therefore they are not taken into account when comparing the amounts actually paid to the worker and the amounts owed, in accordance with the legislation of the host Member State.