

Duration of the trip:

18. How long can my trip last?

The maximum duration of the posting is **12 months** .

This period may be extended for a maximum period of six more, following reasoned notification from the employer. Once this maximum period of 18 months has elapsed, the worker will no longer be considered displaced.

19. How long can my posting last if I replace another posted worker?

The duration of a posted worker to replace another posted worker will be for the time remaining to reach the maximum duration of the posting. Therefore, the sum of the posting periods of both workers may not exceed 12 months in duration.

20. What is the maximum duration of my posting and what are my working conditions?

If you are posted for more than 12 months (or 18 months if your employer sends a reasoned notification to the national authorities of your host country) all relevant terms and conditions of employment of your host country will apply, except for those related with the termination of the contract, contracts and complementary work pensions.

Directive 2018/957 establishes that Member States must extend the period from 12 to 18 months when the service provider presents this *reasoned notification* , although the Member State may request that the reasons for the extension be justified.