



Supporting the Public Services Sector  
for Establishing and Promoting EWCs

# HOW EWC MEMBERS ARE ELECTED IN THE PUBLIC SECTOR

The election of EWC members depends on the agreement between the central management of the company or group of companies and the employee representatives from the different Member States. In the absence of an agreement, the Annex to Directive 2009/38/EC, which lays down subsidiary rules on the establishment and functioning of these committees, applies.

According to these rules, the number of EWC members is determined in proportion to the number of employees employed by the undertaking or group of undertakings in each Member State, with one member for each fraction of 10,000 employees or part thereof in that Member State. The members of the European Works Council shall be appointed by and from among the representatives of the employees of the undertaking or group of undertakings in accordance with arrangements to be determined in each Member State.

