



Supporting the Public Services Sector
for Establishing and Promoting EWCs

ADVANTAGES OF A EUROPEAN WORKS COUNCIL FOR PUBLIC SECTOR WORKERS

In this article, we will see how motivation is affected by different aspects, such as the way of working and relating, employee-company interaction, task management and internal communication, among many others. Below, we would like to share a series of strategies to follow.

1. Representation and participation: EWCs give workers the opportunity to be represented and actively participate in decision-making that affects their working conditions and rights. This allows them to have a voice in the bargaining process and contribute to improving their working conditions.

2. Information and transparency: EWCs can access relevant information about the company and its financial situation. This means that workers can be better informed about the organisation's policies and decisions, enabling them to understand their working environment better and make more informed decisions.

3. Labour rights and protection: participation in a European Works Council can strengthen the protection of public sector workers' labour rights. These committees are designed to ensure compliance with European labour law and promote social dialogue between employers and workers' representatives.

4. Interaction and solidarity: participating in a European Works Council allows workers to network and collaborate with representatives from other countries and organisations. This fosters solidarity and exchange of ideas between workers from different countries, which can enrich and provide new perspectives to defend workers' interests.

5. Training opportunities: EWCs often provide training and development opportunities for workers' representatives. These training activities can strengthen workers' negotiation, communication and leadership skills, which can benefit them professionally and personally.

It is important to note that these advantages may vary depending on the specific context and organisation. Public sector workers should familiarise themselves with the details and policies of their own EWC to fully understand the advantages and benefits they can gain from participating in it.

